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BBB

Unravelling a mystery

Cops arrest an aviation heir, but more suspects and a motive sought after an Ont. man's remains found

PAGE 4

Grizzly discovery

Winnipeg man discovers dead black bear in dumpster, perhaps shot for gallbladder

PAGE 3

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CentreVenture announced Tuesday that the downtown development corporation has signed a deal to buy the Carlton Inn and will redevelop the space. SHANE GIBSON/METRO

CentreVenture to demolish Carlton Inn

Redevelopments.

Hotel to close in 4 to 6 weeks, with demo to start by August



SHANE
GIBSON

shane.gibson@metronews.ca

CentreVenture has inked a deal to buy the Carlton Inn and will demolish the downtown Winnipeg hotel to make room for a new "signature hotel" to be built along with the expansion of the Winnipeg Convention Centre.

The downtown development corporation's president and CEO Ross McGowan announced the deal at CentreVenture's AGM Tuesday.

"We want to see the hotel

Also at the AGM

At the meeting, McGowan also told media that CentreVenture would begin accepting expressions of interest on what to do with the St. Regis Hotel within the coming days.

- CentreVenture bought the hotel back in January and quickly closed the bar and beer vendor in an attempt to curb drunkenness downtown.

development ... as a means of connecting the MTS Centre, the Hydro building and the convention as one project," McGowan said of the hotel that would have a skywalk connection to the convention

centre. "This was a very strategic property to allow that to occur."

McGowan wouldn't say how much CentreVenture shelled out to buy the three-storey hotel, or which hotelier would build on the spot just north of the convention centre at the corner of Carlton Street and St. Mary Avenue.

"That's in progress now," he said. "There's a development group that's currently looking at various brands of hotel and that would probably be something that the convention centre would announce in the coming months."

The hotel is expected to have between 250 to 300 rooms, and could be open as early as fall 2016, said McGowan.

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MP: More freedoms for Li an 'insult'

A Conservative member of Parliament says granting new privileges to Vince Li would be an insult to the family of Li's victim.

Li was found not criminally responsible for beheading a fellow passenger on a Greyhound bus in 2008 near Portage La Prairie, Man.

He has been kept in a psychiatric hospital since, but was granted escorted day trips into nearby Selkirk last year.

Now, Li's treatment team is asking a Criminal Code review board to grant him more escorted trips — to Lockport and Winnipeg — as well as unescorted walks on the hospital grounds.

The Crown is not opposed to the idea and the review board is expected to make its decision within a week.

Conservative MP James Bezan, who represents the Selkirk area, says the review board should put victims before perpetrators.

"It is an insult to the family of Mr. Li's victim, Tim McLean," Bezan wrote in a statement Tuesday.

Li was an undiagnosed schizophrenic at the time of the attack. His psychiatrist said Monday that Li has taken his medication regularly, has had no problems with staff or other patients, and no longer suffers hallucinations.

Li and McLean were strangers in July 2008 when Li sat next to the 22-year-old, who was riding a bus to Winnipeg from Edmonton. McLean had his eyes closed when Li suddenly started stabbing him. The bus stopped and horrified passengers fled as Li carved up McLean's body and ate portions of it. **THE CANADIAN PRESS**



Put up a condo tower

Crews began demolishing the back end of the former home of Restaurant Dubrovnik on Assiniboine Avenue Tuesday. Crews on site told Metro the front of the building should be taken down Wednesday. The demolition will make room for a new 24-storey condo building. **SHANE GIBSON/METRO**

Rural emergency responders. STARS gets \$500,000 funding boost

Rural emergency responders in Manitoba are poised to get more hands-on training from STARS medical transport teams following a bank's donation of a half-million dollars for the work.

RBC Royal Bank announced a \$500,000 donation Tuesday to the Shock Trauma Air Rescue Society (STARS) for development of a mobile education

Quoted

"You can see the impact they have on the lives and the communities."

David McKay, RBC spokesperson

and training initiative for Saskatchewan and Manitoba.

ROSS ROMANIUK/METRO IN REGINA

Park City Plaza set for 40-acre Transcona lot

City-owned. Land could feature housing, rec facilities and rapid transit, mayor says



BERNICE PONTANILLA
bernice.pontanilla@metronews.ca

A 40-acre piece of land in Transcona that currently houses salt for the City of Winnipeg is being touted for a redevelopment project that will include housing, leisure centres and a rapid-transit hub.

Mayor Sam Katz and Coun. Russ Wyatt (Transcona) made the announcement during a very windy Tuesday afternoon at the public works site, located near the corner of Plessis Road and Ravelston Avenue West.

"It's very important, not just for this area, I think it's important for the entire city," said

Katz, adding the city believes 1,154 units of multi-housing proposed for the site could generate upwards of \$1.3 million in new tax revenue.

"Here you have a 40-acre site with phenomenal potential, as we stand here, you don't see very much ... but that's what I call vision and that's exactly what we need to do."

In addition to the housing units, the redevelopment, called Park City Plaza, would include the new Transcona Library and an indoor recreational facility.

Wyatt said the city is currently in talks with the YM/YWCA for that facility.

Wyatt added if the growth projections city officials possess pan out, "we will need these types of developments to accommodate the new homeowners and the new residents of Winnipeg."

The city's public works department has consolidated its



Coun. Jeff Browaty and Mayor Sam Katz react as Coun. Russ Wyatt, left, jokes about the wind-whipped sandstorms during Tuesday's announcement of the 40-acre Park City Plaza redevelopment proposal. **BERNICE PONTANILLA/METRO**

operations at its East Elmwood location, opening this summer, and will no longer need the Plessis site.

A public house with infor-

mation on the Park City Plaza redevelopment proposal is being held on Thursday from 4 to 8 p.m. at Canad Inns Transcona, 826 Regent Ave. W.



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Missing links. Councillor questions city's decision to lease out golf courses

The leasing of four golf courses owned by the City of Winnipeg is not sitting well with one councillor on Mayor Sam Katz's executive policy committee.

Coun. Brian Mayes (St. Vital) said he doesn't understand why the city would lease out the profitable Kildonan Park golf course.

"The main point for me is the savings aren't as big as is being claimed," said Mayes, referring to the city's assertion that the annual loss on the golf courses amount to \$850,000.

"The idea seems to be that we have four courses that are still unionized, so let's package them up and lease them."

In addition to Kildonan Park, the other affected courses are Windsor Park, Crescent Drive and Harbour View. The city is looking at declaring an-

other course, John Blumberg in Headingley, as surplus, which means it could be put up for sale.

Coun. Russ Wyatt (Transcona), chair of the Alternate Service Delivery Committee, said Kildonan Park was packaged in with the other courses in order to make the deal more appetizing for, in this case, GolfNorth, which owns 21 courses in Ontario.

As for the John Blumberg site, Mayor Wilf Taillieu of the RM of Headingley said this land is "very high-end real estate" and he expects his council and residents will want to weigh in on its future.

The City of Winnipeg's Alternate Service Delivery Committee will discuss the golf courses on Friday.

BERNICE PONTANILLA/METRO

Federal funds. Ottawa offers support money for local organizations

The federal government is paying for upgrades to a Winnipeg non-profit and the Manitoba Children's Museum.

The museum, which recently saw its funding from the City of Winnipeg cut by 10 per cent, is receiving \$58,950 to upgrade its heating, ventilation and air conditioning (HVAC) system.

Diane Doth, executive director of the Children's Museum, said in a press release that the HVAC system upgrade "may not sound all that exciting; however, support for this project is critical in strengthening

our foundation so we can continue to provide opportunities to enrich the lives of children and families in our community."

Another \$16,400 is being invested by the feds to repair the west wall of the West Central Women's Resource Centre on Ellice Avenue.

Shannon Buck, the centre's co-director, said a "safe and reliable building" is necessary for them to continue delivering support programs for women in crisis.

BERNICE PONTANILLA/METRO



The remains of a black bear were found in a dumpster at True Blue Car Wash on Sunday morning. NAJEM AL MEHRIB/CONTRIBUTED

Worker makes grizzly discovery

Bad news for bear. Car wash manager finds dead black bear in dumpster; animal may have been killed for gallbladder



ELISHA DACEY
elisha.dacey@metronews.ca

A car wash employee got a sur-

prise on Sunday when he discovered a bear in his business's dumpster.

True Blue Car Wash manager Najem Al Mehrb said he was taking out the trash Sunday morning around 10 a.m. The first thing he noticed was the dumpster had been closed.

"Usually, we leave it open," he said. Opening up the bin, he spotted hair between several of the bags. Worried he may have found human remains, he put on a pair of gloves and

inspected a little more closely. Instead of a person, he said, he found the remains of what appeared to be a large black bear.

"They had covered it up with garbage bags, they didn't want anyone to see."

Al Mehrb said he suspects the culprits were three men driving a white truck who were in the parking lot when he arrived for work earlier that day.

Al Mehrb said he and the owner got in touch with

Manitoba Conservation, who removed the bear Monday evening. Al Mehrb said he was told by the conservation officer that the bear appeared to be young, shot during the spring hunting season and the pelt, head and feet were intact, leading to speculation the bear may have been hunted for its gallbladder.

A call to Manitoba Conservation was not immediately returned. Processing bear gallbladders is illegal in Manitoba.

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Test drive ended in killing: Cops

Missing Ontario man found dead. Murder to be added to charges as more suspects sought

A 32-year-old father from Hamilton, Ont., who took two men for a test drive last week in a truck he posted for sale was killed that night, police allege, though it's a mystery why.

Tim Bosma's body — "burned beyond recognition" — was found in the Waterloo Region, about 50 kilometres from his home, police said on Tuesday.

A Toronto man is under arrest and was set to be charged Wednesday with first-degree murder, Hamilton police Det. Sgt. Matt Kavanagh said. Investigators were looking for at least two other suspects.

Dellen Millard, 27, was arrested on Friday and is already charged with forcible confinement and theft over \$5,000. His lawyer has said he will dispute the charges.

Police were searching



Police probe the death of Tim Bosma, inset with his wife, Sharlene, at a rural southern Ontario property. ANDREW FRANCIS WALLACE/TORSTAR NEWS SERVICE; INSET/FACEBOOK

two properties Tuesday in the Waterloo area that are owned by Millard, including an airport hangar and a farm. Officers combed the grounds of the farm on foot and on horseback.

Bosma, described as a church-going family man not

previously known to police, vanished on May 6 after leaving his home in his pickup truck with two men. The second man police were seeking was described as white and in his early-to-mid-20s.

Police said they were also looking for at least one more

person, as video evidence shows another vehicle following Bosma's pickup truck when he left on the test drive, Kavanagh said. Police weren't able to make out the model from the footage, only that it is an "SUV-type vehicle."

A Toronto man earlier took

the same two suspects for a test drive of his own truck, also put up for sale online, police have said.

Police found Bosma's truck on Sunday parked in the driveway of Millard's mother's home in Kleinburg, north of Toronto. She has "absolute-

ly no" involvement with the case, police said.

Search warrants were being executed on three vehicles, Kavanagh said. Auto squad investigators were also set to examine vehicles in the airport hangar, he said.

THE CANADIAN PRESS

Tuesday's unknowns

No official motive had been offered for Bosma's death.

- Police said there was "no connection whatsoever" between Bosma and the suspects before May 6.
- Police didn't yet know where Bosma was killed or when his body was burned, only that his remains were found in the Waterloo Region.
- The coroner's office had just been brought into the investigation and had not yet established the cause of death.



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Prince Harry stands with New Jersey Gov. Chris Christie during his visit to Mantoloking, N.J., one of the areas affected by Superstorm Sandy on the fifth day of his visit to the U.S. on Tuesday. JOHN STILLWELL/GETTY IMAGES

Prince Harry tours storm-damaged N.J. shore

Superstorm Sandy aftermath. Gov. Christie plays tour guide and game competitor

Britain's Prince Harry toured two New Jersey shore communities devastated six months ago by Superstorm Sandy, viewing destroyed homes, walking on a rebuilt boardwalk and shaking hands with emergency personnel and construction workers who have been racing to get the resort towns ready for the summer.

In Seaside Heights, where the MTV reality show Jersey Shore was taped, Harry and his tour guide, Gov. Chris Christie, also took part in a game of chance along the boardwalk, throwing perforated plastic balls into holes for prizes, which they gave to children.

The two came within sight of a roller coaster that the storm sent plunging into the Atlantic, which became a defining image of the storm that struck in late October. A crane was in place to begin demolition of the amusement ride.

"He is so cute. He came in

with that white shirt and red hair, and he just exceeded all my expectations," said Brianna Marchal, 19, of Manahawkin, during his second stop.

The prince said he was impressed to see "everyone getting together and making things right."

Christie showed Harry a spot where the Atlantic Ocean had cut Mantoloking in half,

Fairy-tale fantasies

"He's a real live prince, here in New Jersey. We both want to marry him."

Taylor Marchal, 21, referring to her sister. At both his N.J. stops, girls and young women jostled for position to get a good look, take photos and fantasize about marriage proposals.

taking out a bridge and houses.

Every one of the wealthy town's 521 homes was damaged or destroyed. In total, New Jersey sustained about \$37 billion in damages.

From Seaside Heights, the prince was headed to New York City to promote British trade and tourism and a community baseball program.

THE ASSOCIATED PRESS

The Sun tabloid

Editor charged over bribes paid to press officer

Britain's prosecutors say that a politics and government editor with The Sun tabloid has been charged over a conspiracy to pay thousands of pounds worth of bribes to a press officer working in the British government's tax department.

Prosecutors say The Sun paid bribes to press officer Jonathan Hall in return for information about unannounced spending plans, deficit reduction work and policy decisions. Hall was also charged.

Clodagh Hartley, 38, was arrested last year as part of a sprawling bribery probe linked to Britain's phone hacking scandal. The investigation has already ensnared some of The Sun's most senior staffers. THE ASSOCIATED PRESS

'Counterintuitive'

Helmet laws don't necessarily prevent injuries: Study

Bike helmets may prevent head injuries, but a newly published study has found there's no evidence that mandatory helmet laws do the same thing.

"It is a bit counterintuitive that we don't see an effect of helmet laws on head

injuries," said University of Toronto researcher Jessica Dennis, whose work was published Tuesday in the journal of the British Medical Association.

"But there's so many other things going on at the same time a helmet law is passed that it's really hard to say that helmet law was the reason head injuries decrease."

She couldn't find any statistical link between helmet laws and reduced hospital admissions. THE CANADIAN PRESS



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BlackBerry gambles on BBM expansion

Orlando, Fla. Company makes its messaging service available on iOS, Android devices

BlackBerry came out swinging on Tuesday with a slate of announcements that included an expansion of its popular BlackBerry Messenger service to its competitors' devices and a new smartphone aimed at emerging markets.

Chief executive Thorsten Heins said the time was right for BBM, a key feature of BlackBerry smartphones, to be available on iPhones, iPads and Google Android devices as he kicked off the company's three-day BlackBerry Live conference.

"BBM actually was a key element of (why) people were going to BlackBerry," he said after the unveiling of the smartphone maker's latest plans.

"We feel this platform and its product are standing on its own legs. That is the time to



BlackBerry CEO Thorsten Heins speaks at Tuesday's BlackBerry Live conference in Orlando, Fla. THE ASSOCIATED PRESS

release BBM to another level and really let BBM flourish on its own."

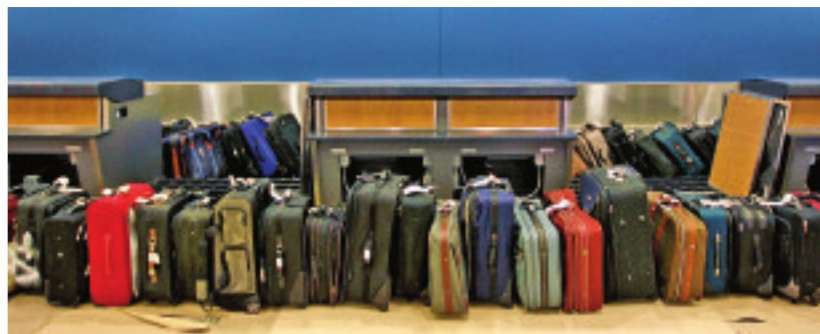
The move is a gamble for the company, which has many loyal users who have stuck with their BlackBerry devices just to keep access to BBM. But the messaging service has run into competition from other similar options like WhatsApp and Waterloo, Ont.-based Kik Messenger, both which are avail-

able on BlackBerry and other phones.

BBM offers a more seamless and secure experience that includes video chat, an option that many of its competitors don't offer yet. The iPhone and Android version of the application, which will be available for free, will start with text messaging and then roll out other features including video and channels, Heins said.

BlackBerry has been on a roll in recent months, launching its first new smartphone products in several years with the BlackBerry 10 slate of both touchscreen and physical keyboard models.

The BlackBerry Q5, which was announced Tuesday, will sport a physical keyboard and a 3.1-inch screen. It will be available in several colours including red, black, white and pink in selected markets in Europe, the Middle East, Africa, Asia and Latin America starting in July. The phone isn't expected to be released in North America for now. THE CANADIAN PRESS



U.S. airlines bag \$6B in passenger fees

For an airline passenger, this lineup of checked suitcases at a terminal in Atlanta's airport may conjure up nightmares of baggage collection gone wrong. For an airline executive, it may inspire dreams of dancing dollars. U.S. airlines raked in more than \$6 billion US in baggage and reservation change fees from passengers last year, the highest amount since the fees became common five years ago. Passengers shouldn't expect a break any time soon. Those fees — along with extra charges for boarding early or picking prime seats — have helped return the industry to profitability. THE ASSOCIATED PRESS FILE

Factory collapse

Loblaw to join Bangladesh factory safety pact

Loblaw Companies Ltd. said Tuesday it will sign a pact to improve fire and building safety in Bangladesh following the collapse of a factory

that killed more than 1,100 workers.

The company had items for its Joe Fresh clothing label made in the building. "This decision reflects the company's pledge to stay in Bangladesh and underscores its firm belief that active collaboration by retail and manufacturing industries, government and

non-governmental organization, is critical to driving effective and lasting change in Bangladesh," the company said in a statement.

The Accord on Fire and Building Safety is a five-year, legally binding factory safety contract aimed at improving worker safety in the Bangladesh garment industry. THE CANADIAN PRESS

Hate you, like your software. Microsoft condescends to use Google Chat on Outlook.com

Microsoft's disdain for Google doesn't extend to all of its rival's products. In a rare bit of co-operation, Microsoft's Outlook.com is giving users of its free email service the option of logging into Google Chat to exchange instant messages and engage in audio or video conversations.

The tie-in announced Tuesday represents an uneasy alliance in the midst of a typically contentious relationship

between Microsoft Corp. and Google Inc.

Microsoft is framing its embrace of Google Chat as an example of how it's trying to help connect people who rely on various services to interact with one another.

Both Outlook.com and Google Chat are offered for free as a way for Microsoft and Google to attract more online traffic to their advertising-supported services. THE ASSOCIATED PRESS

Don't finish this sentence. German court tells Google to cut off autocomplete entries

A top German court has ordered Google to act on requests to remove autocomplete entries from the search engine after a suit claimed the feature made defamatory suggestions.

The Federal Court of Justice in Karlsruhe upheld a complaint from an unidentified company selling nutritional supplements and its founder, identified only as "R.S." The plaintiffs claimed when their names were entered on Google's German-language



A logo at Google's California headquarters. THE ASSOCIATED PRESS FILE

website, it suggested links to Scientology and fraud.

THE ASSOCIATED PRESS

Real estate

Housing market slowdown is good news, Flaherty says

Finance Minister Jim Flaherty is dismissing fears about Canada's housing market, saying the current slowdown is welcome news and that there is no need for further government intervention. He said Tuesday he believes government mortgage tightening last July helped avert what could have turned into a bubble. THE CANADIAN PRESS

Market Minute

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TOO MUCH DINERO FOR GELATO

Beware the tourist trap. It can snag your wallet and never let it go.

In the tourist trap, it's always high season. Take the story of the four British tourists who stopped for an ice cream near Rome's Spanish Steps recently and paid the equivalent of \$84 Canadian.

This should be the craziest thing you've ever heard, except it isn't.

Once paid 25 euros for a cup of coffee on the Champs-Élysées, le grand boulevard de Paris, and certainly le plus cher boulevard de Paris. That's about 33 bucks. It was a café au lait, after all. The waiter was outraged that I refused to leave a tip.

"Work it out," I said, "with the extortionist who owns this place," and stalked off.

I'm sure each of us has a horror story to share. As there are



JUST SAYIN'

Paul Sullivan

metronews.ca

tourist traps right here in our own backyard, you don't have to go very far to get fleeced.

Every tourist trap has one thing in common. It's a must-see. You know what you're getting into, but who can resist Venice or Harrods or the pyramids along the Nile or any of the other legendary places that are part of the iconography of our lives?

"I went to Paris and didn't bother with the Champs-Élysées." I don't think so. Just try not to spend any money, which is almost impossible. Breathing the air costs beaucoup de euros.

Meanwhile, back at the world's most expensive ice cream parlour, the proprietors are defending the price, which comes to about \$21 a dish. "That's about half a kilo of gelato," a manager who refused to be identified told an inquiring U.K. reporter. Well, all

right then, what's the fuss?

Thankfully, the mayor of Rome was embarrassed and offered a personal tour of his city to the tourists, should they ever recover from the shock to their fiscal systems. You can just imagine: "Here's where I buy MY gelato..."

I guess you could argue that this, in the ancient language of Rome, is a case of caveat emptor. Nobody made those people buy the ice cream, and, in fact, the prices were posted — in mouse type. But tourism is hard work, and requires refreshment. And there's something nasty about squeezing the euros out of people who travelled halfway across the world just to visit.

While the mayor of Rome has the good sense to be embarrassed on his city's behalf, so far, I have yet to hear back from the mayor of Paris on the price of a cup of coffee.

Nor, I should add, has he apologized for the cost of the crepe smeared with a dollop of Nutella purchased atop the Eiffel Tower. You think he'd learn.

ZOOM

Seeing UFOs

I don't think you're ready for this jelly

At first glance, it looks like a mysterious UFO approaching our planet — but this is closer to an unidentified floating object. This beautiful underwater image taken by photographer Yuzuru Masuda shows a moon jellyfish (aurelia aurita) drifting along in the Red Sea near Egypt, with the cloudy sky seemingly above it. **METRO**

It's floating

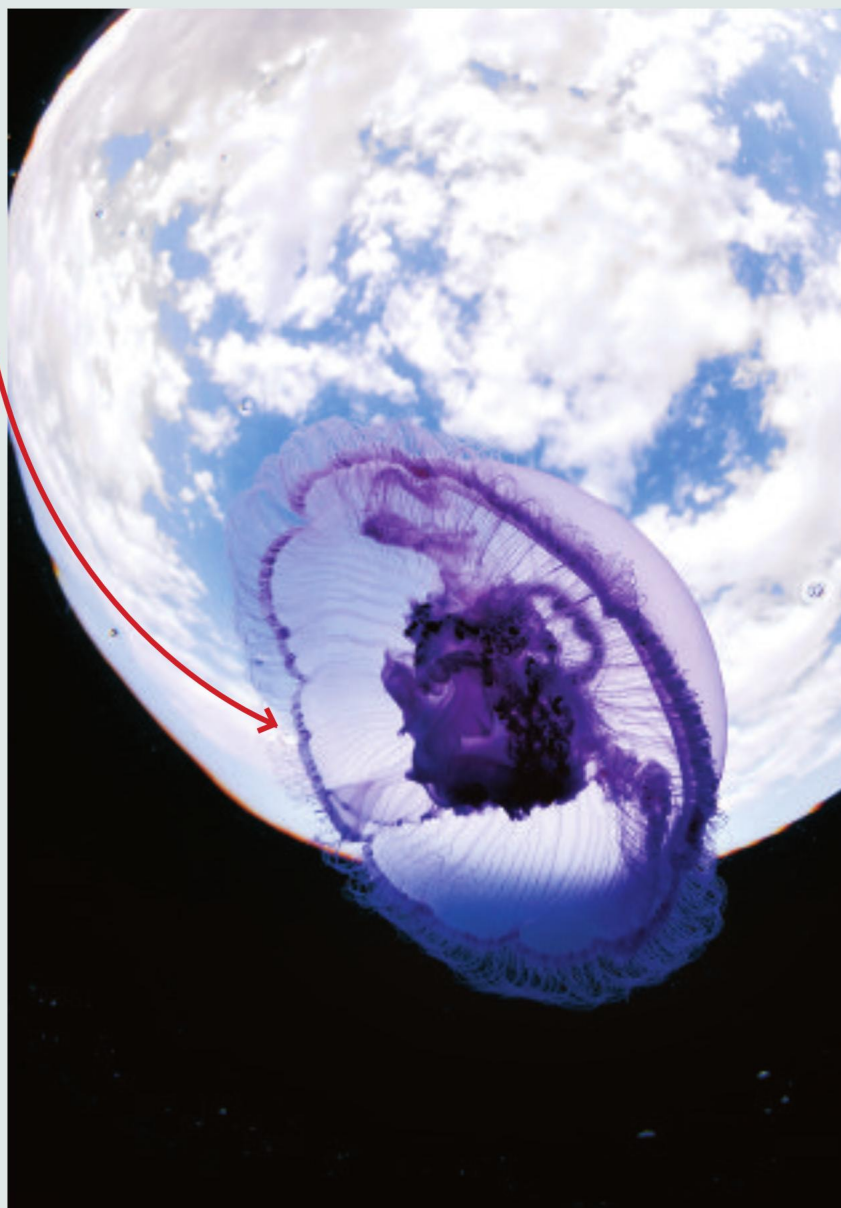
"To the naked eye underwater, the jellyfish appear a little more pink."

Yuzuru Masuda

Setting up to shoot

To create this rare photograph, Masuda first placed the dome port of his camera's underwater housing beneath the jellyfish. "Using the reflection on the dome port, I managed to snap this shot without causing big ripples on the calm surface," he says on his website.

METRO



YUZURU MASUDA/SOLENT

Click bait



ANDREW FIFIELD

andrew.fifield@metronews.ca

If you have a minute to spare, type "Atari Breakout" into Google's image search to see how gamer hearts were won this week.

But what to do when you're weary of the dated classic? Try taking these free games for a spin, one for the office and one for home.



Candy Box

Prediction: Your eyes will glaze as you watch a counter reward you with candy you can either eat or toss. Stupid, right? Not so fast. Soon you'll be tending lollipop farms and equipping your hero, who looks like this \ o /, with swords and potions for epic ASCII RPG adventures. It all adds up to an indefensible addiction. (candies.aniwey.net)

Neverwinter

A recently launched free-to-play fantasy MMO that boasts an incredibly rich quest creation system that makes it an instantly more appealing time sink than the countless games like it. As an added bonus, the community is new enough to have not been overrun by jerks, so hop in early. (nw.perfectworld.com)

Twitter

@metropicks asked: A new report says Canada is giving up on trying to attract U.S. tourists. What tourists are your favourite?

@BrockbyBrock: We love Canadian Tourists here in Guernsey! They come to see General Brock's island home. <http://www.isaacbrock.com>

@nikolinapapa: I love European tourists! We don't have many though!

@karen_dorward: I have been asked where the floating mall is. According to tourist, the Rideau Mall floats up and down the canal.

@MolinaFacts: Mexicans because #Smallville was huge down there and they are so amazed when they see Van Tech High School or Cloverdale

Follow @metropicks and take part in our daily poll.

WE WANT TO HEAR FROM YOU: Send us your comments: winnipegletters@metronews.ca



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SCENE 2

Everyone can be a star now

Interview. Robert Kyncl, YouTube's global head of content, reveals the tools needed to propel you to celebrity status

ELISABETH BRAW
scene@metronews.ca

Even though he holds the keys to the future of entertainment, Robert Kyncl is a remarkably easygoing man. As global head of content at YouTube, Kyncl has successfully steered the company from being a depository for cat videos to a position as a media powerhouse.

What will entertainment's future look like? Metro met Kyncl, a former Czech top athlete with a ready laugh, for an exclusive interview at YouTube's Los Angeles office.

Is TV as a device dead?

No, but there are many other devices, what I call "work machines" — computers, phones, tablets, which are Wi-Fi-enabled and transmit video. Because of this, suddenly we've uncovered a lot of other consumption patterns and demand from consumers for content that doesn't fit the same format as the TV set.

Those changing habits, with viewers spending more time on homemade content, are also blurring the lines between consumer and producer. What does that mean for entertainment's future?

It just means that there are many more creators than in the past. In the past, the entire television industry was based on a closed system: a telecommunications company delivering the content



Robert Kyncl, the head of content at YouTube, told Metro how the site had changed the ways of the modern world. HANDOUT

to you into a device that was sitting in your living room. Today it's an open system, where anyone can deliver content to a device, and of course you can still view it on your TV set as well.

How will all of this change our daily lives?

Look at mobile media consumption. For us at YouTube, in the past two years it has

gone from six per cent of all of our consumption to 30 per cent. In some countries, like South Korea and Saudi Arabia, it's more than 50 per cent. Mobile devices are becoming the first screen instead of the second screen.

Is that good or bad?

I think it's a good thing. People used to sit around the TV and more or less be quiet.

Today people are sharing — that means commenting and having conversations. People start these conversations in text form, but they'll very quickly move over to a live form. Of course, everything has to be in moderation. If everything you do all day is watch YouTube on your smartphone it's not very good.

How much YouTube do you watch everyday?

About half an hour. A couple of years ago it was less than five minutes a day.

What's the key ingredient to success in new media?

On the Internet, you can go directly to the consumer, but you have to do the other parts yourself: analyzing trends and your consumers and quantifying them.

This means that you have to be good in math. Your ability to, for example, expand your YouTube channel will rely on your ability to spot and measure trends with data. Creativity and analytical skills are a phenomenal mix.

So teenagers should brush up on their math?

That's what I tell my daughters every day. And science. And learn how to code!

What will be YouTube's hit shows of the future?

It's difficult to predict. There are shows on YouTube today that are getting audiences larger than shows on TV. But the mainstream audience doesn't know about it, which is why most people don't know about it. We just haven't told the world about it. But we're working on it.

This is Metro's final installment in the series looking at the future of television.

HOW TO BECOME A YOUTUBE STAR



Vision

Have a vision and be passionate about it.



Flexibility

Be flexible and willing to fail. Fail often. On YouTube it doesn't even cost you anything to fail.



Expand

Expand your YouTube audience by connecting with them on other social media.



Feedback

Ask your audience for feedback. Be dependable but not predictable.



Fun

Remember that it's not just about money.

ADVICE BY LIAM COLLINS, HEAD OF YOUTUBE'S CREATOR SPACE



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Together we can help all kids play



Jumpstart



Justin Bieber

Thieves hit concert venue after Bieber show

Justin Bieber's tour is on hiatus until he hits San Diego next month, but the scandal-plagued international leg wouldn't be complete without one more hitch: After Bieber's last show in Johannesburg, the venue, FNB Stadium, was reportedly robbed, with thieves making off with more than \$300,000 from Bieber's show and a Bon Jovi concert the previous night, according to Sky News. "The suspect had gained entry through the roof," a local police spokeswoman says. "They broke the tile ... of the bathroom between [Sunday] night after the concert and this morning." The stolen money had been secured in a safe prior to the theft.



Zoe Saldana

Saldana swings both ways

Zoe Saldana is keeping an open mind when it comes to a potential family. How open, exactly? She tells Allure magazine that she might "end up with a woman raising my children. That's how androgynous I am." That's rather progressive. But Saldana says — rather cryptically — that it's all about not taking things for granted. "If I have something good in front of me, it doesn't matter if it's a person of a pair of shoes," she says. "I'm not going to test something else. It's insecure and it's immature."



Angelina Jolie THE ASSOCIATED PRESS

Jolie reveals details on surgery to combat risk of breast cancer

Angelina Jolie has taken to the New York Times to reveal that she recently underwent a preventative double mastectomy to combat her genetic risk for breast cancer.

"I choose not to keep my story private because there are many women who do not know that they might be living under the shadow of cancer," she writes. "I can tell my children that they don't need to fear they will lose me to breast

cancer. It is reassuring that they see nothing that makes them uncomfortable. They can see my small scars and that's it. Everything else is just Mommy, the same as she always was. And they know that I love them and will do anything to be with them as long as I can. On a personal note, I do not feel any less of a woman. I feel empowered that I made a strong choice that in no way diminishes my femininity."

Twitter



@DitaVonTeese

Headed to the Cannes Film Festival this weekend.



@JasonAlexander

Wise saying: A mind is a terrible thing to waste. But apparently, a gallbladder is expendable.



@RealMichelleT

I ain't afraid of no ghosts.



@SteveMartinToGo

Spent an afternoon with the President of the United States. That's right. I am now 24,434,432 in the line of succession.

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

The Word

Vin Diesel: Facebook owes me



THE WORD

Dorothy Robinson
scene@metronews.ca

Vin Diesel has a bone to pick with Facebook.

The Fast & Furious 6 star is taking credit for making celebrity pages popular on the social network, as he was one of the first movie stars to interact with his followers.

"Facebook used to ask me to come up to their office to explain what the f--- I was doing and why I had so many fans. What

was unique was I never let anyone do a post. I never let anyone post for me in the last four years," he tells Entertainment Weekly. "Facebook really owes me billions of dollars, but whatever."

The secret? Diesel really interacts with his Facebook fans. And Diesel's fans (41,621,431 likes as of press time) return the favour. They are known for creating truly amazing Vin Diesel Facebook art, many with "supposed" inspirational quotes by the actor super-imposed over photos of him. He calls these super-fanatical Diesel fans "Vinangels, Vingypsies, and the various nomadic tribes of the Underverse."

In other news, Vin Diesel is a total weirdo. I love it.



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a special
advance
screening of

FAST & FURIOUS 6

In Theatres
May 24th



Subject to classification

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Mayday, mayday! Last minute long weekend

The first long weekend of the summer is upon us. If you weren't lucky enough to get the coveted cottage invite, fear not — there's plenty to do around Canada's biggest cities. Here's just a sampling of events and attractions to get you out and about this weekend.

METRO NEWS

Calgary

Get ready for a wild ride

Western Canada's largest outdoor amusement park opens its gates this weekend. With more than 30 rides on more than 90 acres of land, there's sure to be an attraction for everyone. You'll want to be the first to check out their new attraction: Cinemagic 3D. For more information visit calawaypark.com

Saskatoon

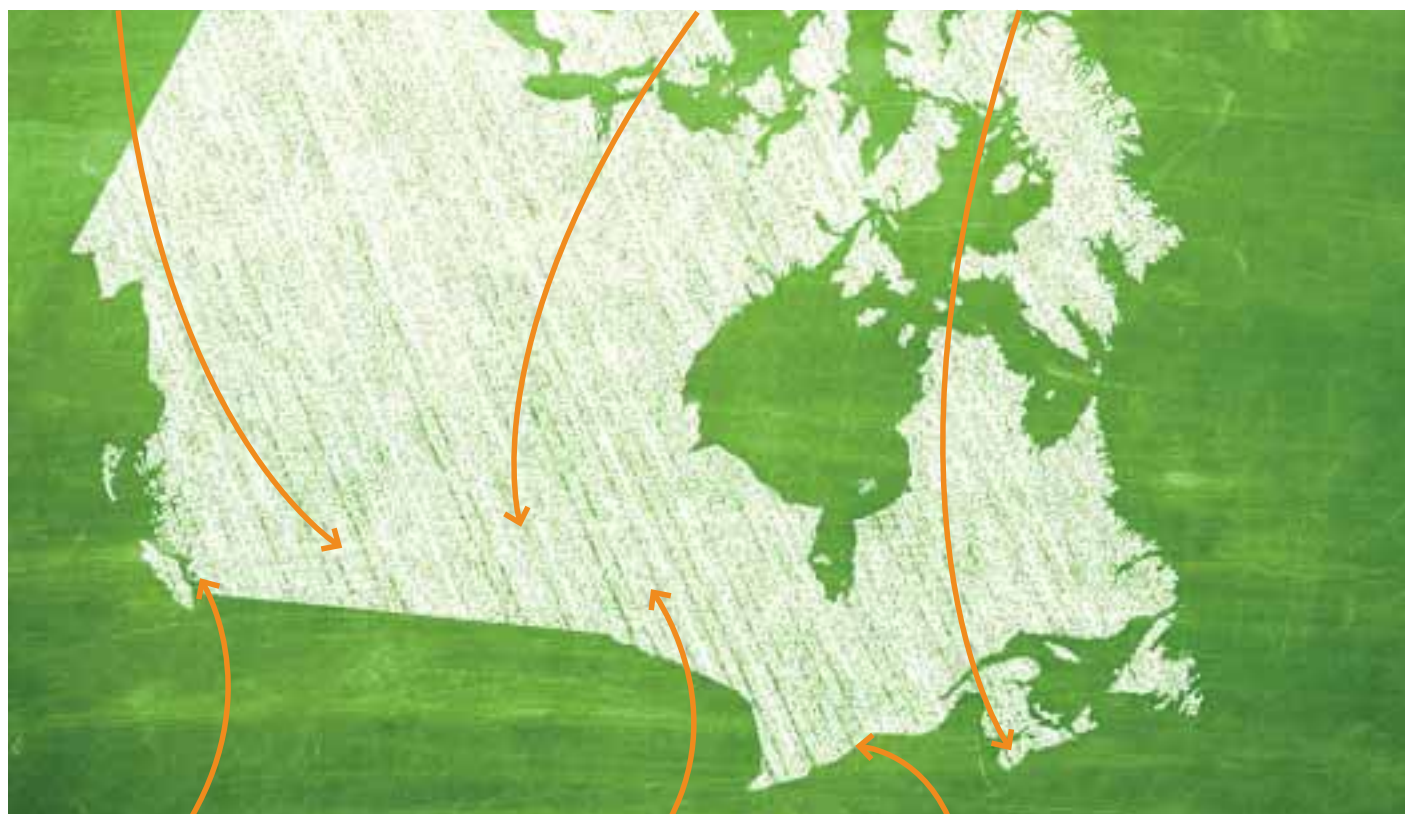
Take in some more hockey

Are you still craving more hockey even though the NHL playoffs are in full swing? Why not check out a game at the 2013 Mastercard Memorial Cup. The CHL round robin tournament begins May 17 and features the champion of the OHL, the WHL, the QMJHL and the host team. For tickets visit mastercardmemorialcup.ca

Halifax

Haligonians head to market

Get a taste of the country at Hubbards Farmers' Market. Spend Saturday morning inspecting the wares of 40 local vendors who sell fresh seasonal produce, wine, coffee and fresh flowers. Local artisans and live music is also on hand. hubbardsbarn.org



ISTOCK

Vancouver

Grind it out on the west coast

If you've never attempted the Grouse Grind, this is your weekend. Lace up your hiking boots, grab a friend and tackle the 2.9 kilometre trail up the face of Grouse Mountain. Once at the top, enjoy the view, have some lunch and compare your time — it takes a novice hiker about two hours to complete the hike. grousemountain.com

Winnipeg

Hands up, baby, hands up...

Prairie Dog Central Railway hosts a steam locomotive ride complete with a staged robbery. Keep an eye out for the train robbers on horseback and be prepared to take part in an old-fashioned "hands-up" robbery during the ride to Grosse Isle. Train departs at 11 a.m. on Sunday. For tickets and more information, visit pdcrailway.com

Toronto

Meet the pandas

After their long journey from China and their meeting with Prime Minister Stephen Harper, the Giant Pandas Er Shun and Da Mao are ready to greet visitors at the Toronto Zoo. The exhibit opens May 18. But don't worry if you can't make opening day — they'll be in Toronto for the next 10 years. torontozoo.com

This summer, take on Muskoka's fairways

Golf, Group of Seven style. Rocks, pines and some challenging courses are waiting to be tackled in Toronto's cottage country



BRIAN KENDALL
canadiangolftour.com

Not since Stanley Thompson's groundbreaking Rocky Mountain layouts opened in Jasper and Banff in the 1920s has another golf destination equalled Muskoka's impact on Canadian golf course design.

Just as Thompson established a template for mountain courses followed to this day, Tom McBroom, Doug Carrick and other top architects are using the granite outcroppings of the Canadian Shield to create a uniquely Muskokan design aesthetic that has propelled the Ontario tourist district to the forefront of Canadian golf.

In the span of a decade, the Lake Joseph Club (1997), Bigwin Island Golf Club (2002), The Rock Golf Course (2004) and Muskoka Bay Club (2007) were each named the country's best new course by Golf Digest, a record unmatched by any other Canadian golf destination.

Muskoka's rugged landscape has been drawing vacationers the roughly 200 kilometres north from Toronto ever since the district first opened to settlement in the mid-1800s. The love affair between Canada's largest city and Muskoka is similar to the bond that exists between New York and



Taboo resort's spokesman is Mike Weir. TABOO RESORT

the Hamptons or Vancouver and Whistler. Muskoka is the city's essential summertime escape — a stress-reducing, rustic oasis with hundreds of resorts, approximately 600 lakes and more than 30 golf courses.

Though golf had been played throughout the district for decades, Muskoka didn't enter the high-end market until the 1990 opening of Deerhurst Highlands Golf Course at Deerhurst Resort in Huntsville. Typical of Muskoka's courses, the routing of this acclaimed McBroom-Robert Cupp co-design rambles through forest and wetlands, and features several immense walls of granite.

Thompson, the godfather of Canadian golf architecture, established his reputation in the even more rugged terrain of Jasper and Banff by clearing gaps through the forest to point golfers toward greens aligned with distant mountains, and by whimsically patterning his bunkers after the snow formations on their peaks.

Today, in similarly dramatic fashion, architects are using

Muskoka's outcroppings of pink Canadian Shield granite to shape and accent golf holes. Like restored artworks, especially beautiful rock formations are cleaned with high-pressure hoses to make their colours more vivid.

"There's tremendous challenge in working with the rock," McBroom says. "The key is to make the holes fit naturally into the wild terrain, exposing the beauty of the rock without letting it get in the way."

Spearheading Muskoka's drive to become a premier golf destination is ClubLink, Canada's largest owner-operator of golf facilities, which operates two championship courses in the district and another a short drive away.

ClubLink's first Muskoka course was the award-winning Lake Joseph Club, a McBroom design carved through the hills and valleys of a hardwood forest at Lake Joseph Club Resort. One of Muskoka's signature holes is Lake Joseph's par-three eighth, where golfers hit from a wildly elevated tee to a valley



The Canadian Shield's rocky outcroppings provide picturesque terrain for Muskoka's courses. MUSKOKA BAY CLUB

green dwarfed by a giant wall of striated granite.

McBroom exposed even more granite at ClubLink's Rocky Crest Golf Club, in the nearby district of West Parry Sound, where rolling fairways twist through a thrilling mix of towering fir trees and marshes.

A clear signal of the coming of age of Muskoka's golf product was the 2001 launch of ClubLink's Mark O'Meara Course at Grandview in Huntsville. For the first time, an internationally famous golf personality was hired to design a Muskoka course.

O'Meara, the 1998 British Open and Masters champion, responded to the challenge by building a gorgeous 7,065 brute

of a track that frequently forces golfers to hit shots over menacing rock faces.

In 2002, Taboo Resort in Gravenhurst raised the celebrity bar even higher by signing Mike Weir to be the official spokesman of the Ron Garl-designed Taboo Golf Club, a challenging layout offering a roller-coaster ride through wetlands and a forest of birch, pine and balsam.

O'Meara and Weir (whose promotional deal with Taboo has since expired) helped to sell golf in an image-conscious marketplace where the lavish summer homes of wealthy Torontonians and Hollywood celebrities, including Goldie Hawn and Martin Short, adorn

the waterfronts of Lake Muskoka, Lake Joseph and Lake Rosseau, the three most coveted addresses.

Nick Faldo's firm, Faldo Design, has built courses around the world, but was hired to design The Rock Golf Club, in the village of Minett, as much for the cachet of his name as for his reputation as an architect.

Faldo, a three-time British Open and Masters champion, built a course featuring tightly carved fairways, bold bunkers and multi-tiered greens.

"We had to fight the rock in places," Faldo says of his first design project in Canada. "But more than anything it's the rock that gives Muskoka courses their 'wow' factor."



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**Together we can help
all kids play**



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That's apples and oranges — literally — in sour cream cake



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You can substitute the raisins for dried cranberries and apples for pears if desired

1. Topping: In bowl, combine brown sugar, pecans, flour, margarine and cinnamon.

2. Filling: In a bowl mix apples, raisins, sugar and cinnamon.

3. Cake: In food processor, beat together brown sugar, granulated sugar and oil. Add eggs, one at a time, beating well after each. Mix in orange zest and vanilla extract.

4. In a separate bowl, stir together flour, baking powder and baking soda. In another bowl, stir together orange juice and sour cream. Add flour mixture and sour cream mixture

Ingredients

Topping

- 1/3 cup packed brown sugar
- 3 tbsp chopped pecans
- 1 1/2 tbsp all-purpose flour
- 2 tsp margarine or butter
- 1/2 tsp ground cinnamon

Filling

- 2 cups chopped peeled apples
- 1/2 cup raisins
- 1 tbsp granulated sugar
- 1 tsp ground cinnamon

Cake

- 2/3 cup packed brown sugar
- 1/2 cup granulated sugar
- 1/3 cup vegetable oil
- 2 eggs
- 1 tbsp grated orange zest
- 2 tsp vanilla extract
- 1 2/3 cups all-purpose flour
- 2 tsp baking powder
- 1 tsp baking soda
- 1/2 cup orange juice
- 1/2 cup light sour cream

alternately to beaten sugar mixture, mixing just until

Sour Cream Orange Apple Cake



This recipe serves 14. Each serving contains 284 calories and 9 grams of fat. MARK SHAPIRO, FROM ROSE REISMAN LIGHT VEGETARIAN COOKING (ROBERT ROSE)

blended. Spoon half of batter into prepared pan. Top with half of apple mixture. Spoon remaining batter into pan. Top with remaining apple mixture;

sprinkle with topping.

5. Preheat oven to 350 F. Bake 45 to 50 minutes, in a 10-inch springform pan sprayed with

vegetable spray, or until cake tester inserted in centre comes out clean. Cool on a wire rack.

ROSE REISMAN LIGHT VEGETARIAN COOKING (ROBERT ROSE) BY ROSE REISMAN

Drink of the Week

Apple & Vanilla Collins

- 1.5 oz Luksusowa
 - .75 oz lemon juice
 - .50 oz vanilla syrup*
 - .75 oz apple purée
 - Top up: soda water
 - Garnish: Lemon peel and apple wedge
- Shake first four ingredients and pour into a highball glass filled with ice cubes. Top up with soda water and garnish.

Vanilla Syrup*

- 1 cup each sugar and water
 - 1 tsp vanilla extract
- In saucepan, bring sugar and water to boil. Reduce heat and simmer until syrupy, about 5 minutes. Add vanilla extract. Pour into jar.
- COURTESY OF MACIEK STAROSOLSKI, GLOBAL BRAND AMBASSADOR, LUKSUOWA VODKA/
PHOTO: YBIMC



Homegrown Canadian rhubarb shines in spring trifle

1. Macaroons: In bowl, whisk egg whites until stiff peaks form. Add sugar, 30 ml (2 tbsp) at a time, beating well after each addition. Whiz almonds in food processor until very finely ground, then fold into meringue mixture.

2. Heat oven to 180 C (350 F). Line a baking tray with parchment paper and use a teaspoon to spoon about 25 small pyramids of the almond mixture onto it, spacing a few centimetres apart. Bake 15 minutes or until golden brown. Carefully lift parchment paper from tray with macaroons still on it and transfer to a wire rack to cool.

3. Rhubarb: Reduce oven temperature to 150 C (300 F). Rinse rhubarb in cold water and drain well. Place in an ovenproof dish, stir in sugar and bake 15 minutes. Remove from oven and let cool.

4. Cream: Cut vanilla pod in half lengthwise and scrape out seeds with tip of knife. Place seeds in a bowl with



This recipe serves four. THE CANADIAN PRESS H/O

egg yolks and sugar and beat until pale and fluffy. In a separate bowl, whip cream until it forms soft peaks and fold it into egg mix. Place cream mix in refrigerator to chill.

5. Break macaroons into small chunks. Now everything is ready to finish the trifle. You can either do it immediately so that layers become soft and melded, or

wait until just before serving so that trifle is crunchy.

6. In each of 4 serving glasses, place a layer of cream at the bottom. Add rhubarb, then macaroons, and repeat the layers so that there are two of each ingredient. **THE CANADIAN PRESS/ THE SCANDINAVIAN COOKBOOK BY TRINE HAHNEMANN (QUADRILLE PUBLISHING, 2010).**

Ingredients

Macaroons

- 2 egg whites
- 100 g (1/2 cup) superfine sugar
- 100 g (1/2 cup) almonds

Rhubarb

- 500 g (1 lb) rhubarb, trimmed and cut into 2.5-cm (1-inch) pieces
- 75 g (1/3 cup) superfine sugar

Cream

- 1 vanilla pod
- 2 egg yolks
- 30 ml (2 tbsp) superfine sugar
- 300 ml (1 1/4 cups) double cream or whipping cream

Dessert. Chocolate Cake



1. Preheat oven to 350 F (180 C). Grease and lightly flour two 9-inch/ 23 cm/ 1.5 L, round cake pans; set aside.

2. Combine flour, cocoa, baking soda and baking powder in medium bowl; set aside.

3. Beat eggs, sugar and vanilla in large bowl with electric mixer at high speed until light and fluffy, about 3 minutes. Beat in Hellmann's Real Mayonnaise at low speed until blended. Alternately beat in flour mixture with water, beginning and ending with flour mixture. Pour into prepared pans.

4. Bake 30 minutes or until toothpick inserted in centre comes out clean. Cool 10

minutes on wire racks; remove from pans and cool.

5. Frost with your favourite frosting or generously sprinkle with confectioners sugar.

NEWS CANADA/ FACEBOOK.COM/HELLMANNSCANADA

Ingredients

- 2 cups all-purpose flour
- 2/3 cup unsweetened cocoa powder
- 1-1/4 tsp baking soda
- 1/4 tsp baking powder
- 3 eggs
- 1-2/3 cups sugar
- 1 tsp vanilla extract
- 1 cup Hellmann's Real Mayonnaise
- 1 1/3 cups water

Identify your beef before going to battle

What's your type?

Five strategies for solving your specific student conflict

SHAHEERAH
KAYANI
TalentEgg.ca

In our day-to-day lives, we are all faced with various conflicts that we must deal with.

In the context of the school environment, you might have a falling out with someone in your class project group, or perhaps even with your teacher. Whatever the conflict may be, it must be resolved as soon as possible in a mature and effective manner so that the problem does not escalate.

Depending on the situation you are in, the other parties involved and what their needs and wants are, as well as where each party stands on the power spectrum and the urgency of the situation, there are a number of different handy conflict-



If a tense situation is taking over your study sessions, it's time to plan out a pact. ISTOCK

resolution strategies that can be used to effectively mitigate and resolve the problem.

Read below to find out more about five common conflict resolution strategies that might be of use to you.

Competitive

This type of conflict-resolution strategy can be very useful if you are 100 per cent unyielding and unwilling to give in to the other party. But keep in mind that this strategy should only

be used when you have a firm stand in the situation and you come from a position of power. Specifically, this strategy will be the most useful in times of emergency, where a decision regarding the most appropriate

actions to be taken is required right away.

Collaborative

Collaborative conflict resolution comes in handy when you need to work together to meet the needs of all parties involved. In this type of conflict situation, a very high level of importance is placed on effective co-operation. Use this approach when you know you will be (or are likely to be) dealing with that party again.

Compromise

This type of conflict-resolution strategy should be used when you truly want to ensure that the solution will be satisfactory for all involved. In this scenario, each party involved must be willing to give in on some demands to come to the end solution.

Accommodate

This type of conflict-resolution strategy should be used when you are willing to meet the needs of others, but at your own cost. This strategy is not

The avoidance approach

This type of conflict-resolution strategy should be used when you simply want to avoid the conflict altogether.

- This is a good approach to use when you are just about at the end of your dealing with that party and will not have to deal with them again. Sometimes, the best thing to do is to simply keep your cool and avoid any problems altogether.

the overly-assertive type, but rather a more co-operative approach. Here, a very high level of importance is placed on achieving peace rather than winning.

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Use your body language and voice to demonstrate a cool demeanor. Be calm, and don't let it turn into a shouting match. ISTOCK

On calming the cubicle storm

Get conflict resolution right. Ways to talk through the tornado that's been circling your office space

SHAHEERAH
KAYANI
TalentEgg.ca

When someone showcases inappropriate behaviour, especially in a workplace setting, it can create a negative work atmosphere in which other co-workers feel uninterested to do their work and even customers don't want to deal with that particular business. Whether the need for the confrontation arises in a work or personal setting, here are handy tips on how you should go about confronting that certain someone:

Use your personal power

This is simply the influence that you have on your peers. While we all have positional power, personal power is something we develop through rapport. If you are to confront someone, it can make the process a lot easier if you have a good working relationship and mutual

understanding with that person.

What to confront

If you are confronted by someone, you will probably take it personally. So when you are confronting, don't point your finger at the individual, but rather talk about how the way they are behaving needs to change. Remember the saying: "It's not what you're saying, but how you're saying it."

Be objective

Don't let your emotions get in the way — stay both morally and emotionally objective.

Stay focused on the issue at hand

Always remain focused on the initial issue, and confront the person's behaviour.

Contain the quarrelling

It is very important that you do the confrontation in private

- Don't confront or give any feedback in front of others. This will only further humiliate the person and they will be more likely to retaliate.

Consistency

Try to be consistent in your approach and in what you do and say.

Laugh it up

It can be a very good idea to employ humour. This shows you are human and that you can make light of the situa-

tion. It's also a good way of cutting through the emotional tension.

Be pre-emptive

Always attempt to resolve problems before they actually occur or deal with it early on to prevent any escalations.

CAREER FINDER



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PARISA
NIKFARJAM
TalentEgg.ca

I had coffee with an old friend (let's call her "Meggan") the other day, and she excitedly told me about how she had interviewed for a position, was offered the job, and now just had to sign a contract.

I asked Meggan if she had already signed the contract, and she said that she planned to that evening, commenting: "I made sure that they spelled my name right, and that I was offered the wage they promised ... I'm set!"

While Meggan's enthusiasm to quickly sign back the contract was understandable, it may not have been in her best interest, especially long



Who knew that the perfect partnership could be forged by asking a few key questions. iStock

term. I explained to Meggan that this contract is like any other relationship she forms, and she needs to take time to make sure it is providing her with what she needs, and even with what she wants.

The advantage with an employment relationship, as opposed to other relationships (family, friends, significant others) is that it often begins with a clear expression of what the relationship will involve: the employment con-

tract.

I told Meggan to look for the following key elements in the employment contract:

Who are you in the relationship with?

The parties to an employment relationship will usually be set out at the beginning of the employment contract. The employer will be the person (natural person or company) you are responsible to; and the person that is responsible to you,

particularly if the relationship sours.

What do you provide for the employer, and what do you get in return?

Your position may be clearly set out in the employment contract, or in an appendix to the employment contract. It is important to review these responsibilities to ensure it is truly the position you sought out.

Similarly, the contract should set out what you are receiving in return for your work. This may be an hourly wage, an annual salary, or a commission. These payments may also be supplemented with a bonus, health benefits and perks such as a vehicle or expense reimbursement. If the employer is offering a bonus, make sure you know what the bonus plan terms are, and what you must do to be eligible for a bonus.

How often do you provide these services, and are you in an exclusive relationship?

The employment contract should set out whether you are a part-time or full-time employee. It should also set out whether you are allowed to provide services to any other employers, or otherwise engage

It's over, baby

What are you entitled to when the relationship ends?

- When the relationship ends for just cause, the employer need not provide you with any money for severing the relationship (severance pay) or any form of notice. Just cause terminations can take immediate effect.
- When you choose to resign from a position, you are forfeiting any claim you may have to severance pay, because you are the party ending the relationship. However, keep in mind that resignations cannot take immediate effect (unless the employer agrees otherwise), and you will likely need to provide some length of

notice to your employer, so that they can make a transition plan.

- When the relationship ends without "just cause", you have minimum entitlements. There is an entitlement to notice (or pay in lieu), which is based on your length of service (one week per year of service), and is currently capped at eight weeks' compensation. In some circumstances, you may also have a right to statutory severance pay once you've worked for more than five years. Your contract should provide that you receive at least these minimum entitlements.

in other forms of employment (i.e. self-employment). What the employment relationship should not do is prevent you from pursuing your interests on your free time, so long as they do not conflict with the employer's business.

How can the relationship come to an end?

The employment relationship generally comes to an end in one of three ways, all of which may be outlined in the "termination" section of your employment contract.

The first way is called "just cause", and entails the employer ending the relationship for a particular reason. It essentially means that you have breached one of the deal-breakers and the relationship cannot continue. These deal-breakers can be set out in the contract itself or they can be implied. Deal-breakers can include any of the following: theft, illegal activity,

excessive lying, or violent, harassing, or otherwise inappropriate behaviour (can include offsite, and online misconduct).

The second way is called "without cause", which, as the name suggests, means the relationship ends but not necessarily as a result of your actions. This is often the case where the employer is downsizing or where the relationship just isn't a good fit.

The third way is called "resignation", whereby you end the relationship with the employer.

PARISA NIKFARJAM IS AN EMPLOYMENT LAWYER WITH RUBIN THOMLINSON LLP IN TORONTO AND A RECENT GRADUATE OF OSGOODE HALL LAW SCHOOL, WHERE SHE EARNED HER JURIS DOCTOR DEGREE.

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Have you noticed the temp is rising?

Short and sweet. Who knew that the shortest posts could have the greatest impact?

LAURA VAZQUEZ
TalentEgg.ca

Have you considered what a temporary opportunity can offer you as a student or recent graduate?

Temporary or contract work is often dismissed as precarious employment, but it can provide students and recent graduates with the opportunity to gain work experience, build their professional network and get a foot in the door in their industry.

Temporary can mean anything from specialized projects looking for a specific skill-set, to personal leave coverage and vacation coverage.

"An assignment can range from days to several months," says Julie Chandler, division director of Accountemps. "Many (people) actually like the flexibility. If you're looking for a temp-to-full-time benefit, a lot of organizations use this opportunity to evaluate the person to see if they can be a long-time fit for the company. This includes evaluating an employee from a personality perspective but also from a skill perspective."

According to Chandler, there are plenty of ways that managers can help temporary workers get off to a good start.

"Get on the same page and set up a game plan — students can contribute quickly if they know what

is expected from them ahead of time," she says. "Knowing who you are reporting to is also a part of the process that can make you a successful candidate and, most importantly, doing your research before you walk through the doors."

Students can be strong candidates if they know what the "job role" consists of and make sure to stay in contact with the placement agency and their managers, Chandler adds.

This will help them get consistent feedback that can shape them as professionals, while also maintaining open communication with their current employers.

Sharing constructive feedback and working as a part of a team is a skill that is strong and transferable.

With temporary work, students can gain more experience that can make them more marketable in the future.

Julie recommends that students approach every assignment with the same commitment that they would at a full-time job

because you never know when a temporary commitment may become a full-time opportunity.

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This makes cents

"It can be an excellent way to get some supplemental income with something that's always challenging and keeps you learning."

Josh Silver
Philadelphia-based tour guide



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If you're psyched about your own surroundings, why not consider becoming a tour guide?

artifacts with strict precision: "My friend calls it my bow-tie way of talking," he says with a laugh.

"The challenge for me is staying fresh. And that takes a lot of self-generated motivation," explains Silver. "After a while you have a lot of material to lean on, but you've got to push yourself to keep learning and incorporating new things."

Silver has worked for almost every tour-guiding company in the city, and currently rotates between two small for-profit companies and one non-profit.

"It can be an excellent way to get some supplemental income with something that's always challenging and keeps you learning," says Silver. "But if you want to do it, I think the first step is coming out of your shell. There are monthly meetings of tour guides. There are tours offered every day. Get out there and start talking to people, because that's a big requirement for the job."

METRO WORLD NEWS

Even after 16 years as a tour guide, Josh Silver still breaks out in an irrepressible ear-to-ear grin when he discusses the history of Philadelphia.

He started in 1997 as a part-time guide at Clifton House — a historical home just outside of Philadelphia — and discovered he was a natural. Silver has an affinity for local history, combined with a habit of describing events and

Quick tips

Chandler's top advice for success with temporary work:

- Do your research before joining an organization.
- Have realistic expectations — know you have to go into an organization to prove yourself.

- Maintain open communication with managers and ask for more detailed feedback and additional responsibilities to guarantee a greater probability of success on the job.



Always look at temporary work as a potential long-term position. This is your way to showcase your talent and individuality. ISTOCK

Words of the wise

@TalentEgg: #QuestionoftheDay: Would you take a contract position in your dream job over a permanent position with benefits in a less desirable role?

@AbdulGureye: Yes because if you work your hardest, impress the right people, and prove you can add value that temp job can become a perm job!

• @avery_jessica: Definitely! That contract could just be the first step in my career.

• @gwenwyw: Definitely. Any opportunity to even experience my dream job would be amazing. Opportunities are everywhere!



Senators goalie Craig Anderson looks behind him as a shot by Penguins defenceman Paul Martin crosses the line during Game 1 of the Eastern Conference semifinal series on Tuesday night in Pittsburgh. The Penguins won 4-1. JUSTIN K. ALLER/GETTY IMAGES

Pens sketch a win over Sens in Game 1

NHL playoffs.

Pittsburgh manages just fine on power play against Ottawa

Paul Martin and Chris Kunitz scored power-play goals and Pascal Dupuis added his sixth goal of the playoffs as the Pittsburgh Penguins beat the Ottawa Senators 4-1 in Game 1 of the Eastern Conference semifinals on Tuesday.

Evgeni Malkin extended his points streak to seven games with a goal and an as-

Game 1	
4	1
Penguins	Senators

sist for Pittsburgh.

Game 2 is Friday night.

Tomas Vokoun stopped 35 shots to win his third straight start and top-seeded Pittsburgh never trailed.

Colin Greening scored for the Senators. Craig Anderson

made 26 saves but Ottawa had no answer for Pittsburgh's power play.

The Penguins are 9-of-24 with the man advantage through seven playoff games, best of the eight teams remaining in the post-season.

The Senators had the NHL's best penalty kill during the regular season and turned aside 16 of 19 penalties against Montreal in the first round.

Pittsburgh was pushed to six games by the New York Islanders during a spirited first-round series in which the youthful Islanders had the Penguins on their heels at

times.

Still, Pittsburgh advanced to the conference semifinals for the first time in three years behind the power play and a gutsy move by coach Dan Bylsma to bench top goaltender Marc-Andre Fleury and replace him with Vokoun.

The 36-year-old Vokoun made his 713th NHL start on Tuesday, but his first with the stakes this big. Despite admitting to some butterflies when told he would get the starting assignment for Game 1, Vokoun overcame some shaky moments early to settle down.

THE ASSOCIATED PRESS

MLB

Cabrera helps Jays chase champs

Former Giants outfielder Melky Cabrera sparked Toronto's six-run first inning and starter R.A. Dickey struck out a season-high 10 batters as the Blue Jays defeated San Francisco 10-6 on Tuesday night.

Cabrera reached on an error to start the early rally and later drove in the sixth run of the frame as Toronto (16-24) sent 11 batters to the plate against Giants starter Barry Zito.

THE CANADIAN PRESS

IIHF World Championship

Ovi joining Russia after Caps ouster

Washington Capitals captain Alex Ovechkin will join Russia's team at the world hockey championships in Finland.

The news that he'll play for Russia came Tuesday, a day after Ovechkin's Capitals were eliminated in the first round of the NHL playoffs by the New York Rangers in Game 7 of their best-of-seven series.

After leading the league with 32 goals in the regular season, Ovechkin only scored once in the playoffs.

THE ASSOCIATED PRESS

Etched in his brain



"That hockey game will haunt me until the day I die..."

A tweet from Leafs forward Joffrey Lupul after Monday's Game 7 loss to the Bruins. Toronto led 4-1 with just over 10 minutes left before Boston stormed back to secure a spot in Round 2.

Net gain: Smith makes case for Olympics



With his play at the IIHF World Championship, Mike Smith is making his case to make Canada's next Olympic team. THE CANADIAN PRESS FILE

Mike Smith has gone from a goaltender no NHL team wanted to a candidate for Canada's next Olympic team.

The 31-year-old from Kingston is currently clearing a hurdle to making it to the Sochi Games — a lack of international hockey experience.

Smith was Canada's starter in the key games of the preliminary round at the IIHF World Championship. The Phoenix Coyotes goalie posted a 33-save shutout

Slow and steady

"It was an endurance race for me. Not a sprint."

Goaltender Mike Smith was drafted 161st overall by the Dallas Stars and spent his first half-dozen years as a pro in the minors, but has found success since joining the Phoenix Coyotes in 2011.

against Sweden, who Canada will face again in Thursday's quarter-final.

He also made 24 saves in a 2-1 win over the Czech Re-

public. In his world championship debut, Smith had 26 saves in regulation and six of eight in a 3-2 shootout loss to the Swiss.

"You dream to play for your country, whether it's in the world championships or the Olympics or whatever the tournament is," Smith said. "It's a great opportunity to showcase what I can do over here on the international stage and hopefully I can turn some heads."

THE CANADIAN PRESS

Resilient Winterhawks get last laugh



Centre Brendan Leipsic is congratulated after scoring a tying goal against the Oil Kings during Game 5 of the WHL finals on Friday in Portland, Ore. The Oil Kings won 3-2 in overtime. DOUG BEHTEL/THE OREGONIAN/THE ASSOCIATED PRESS

WHL finals celebration. Portland uses season's adversity to fuel redemptive victory versus Edmonton

Hit with unprecedented penalties by the Western Hockey League back in November, the Portland Winterhawks not only prevailed but won the junior hockey league's championship.

"We could have used it as an excuse to wipe away the season," Dallas Stars prospect Taylor Peters said of the sanctions, which included the suspension of the team's head coach for the balance of the season. "But we used it as fuel."

The Winterhawks claimed the Ed Chynoweth Cup with a

5-1 Game 6 victory over the Edmonton Oil Kings on Sunday. Ty Rattie had a hat trick in the deciding win.

On Tuesday, thousands of fans came out as the city celebrated the title with a noon-time rally. Many supporters sported T-shirts reading "Portland Strikes Back."

The championship — and the cheers — were sweet revenge for the Winterhawks, who in November got hit with stiff penalties by the league for player-benefit violations. The WHL took away several draft picks and fined the team \$200,000, in addition to suspending Winterhawks coach and general manager Mike Johnston for the rest of the season.

What the Winterhawks took issue with was the severity of the penalties, including Johnston's banishment.

Johnston wasn't allowed contact with the team during the season, but he was granted permission from the league to meet the Winterhawks on Sunday night when they landed in Portland after winning the championship.

THE ASSOCIATED PRESS

The violations

The Winterhawks acknowledged some of the league's findings, which included:

- Over the last five years, seven families were provided flights two-to-four times per season based on financial need and their distance from Portland.
- Twice in the last five years the team paid for two players to each have a one-week summer training regimen.
- The Winterhawks provided a cellphone for their team captain for a period of three seasons.

Keeping his seat warm

"Just having him around and able to enjoy this with the rest of us is important."

Assistant GM and assistant coach Travis Green on GM and head coach Mike Johnston.

NBA playoffs

Pacers push Knicks to brink of elimination

George Hill scored 26 points and Paul George added 18 points and 14 rebounds Tuesday night, leading the Indiana Pacers to a 93-82 victory over the New York Knicks and a 3-1 lead in the second-round series.

Indiana needs one more win to reach the conference finals for the first time since 2004. Game 5 will be Thursday night at Madison Square Garden.

NBA scoring champ Carmelo Anthony fouled out with 24 points. J.R. Smith had 19 on another dreadful night for the Knicks. THE ASSOCIATED PRESS



Centre Roy Hibbert celebrates during Tuesday's win in Indianapolis. GETTY IMAGES

NCAA. Canadian whiz kid Wiggins lands in Kansas

Canadian basketball prospect Andrew Wiggins told a small gathering of family and friends at his high school gym Tuesday that he will play at Kansas.

Then the Huntington Prep star signed his letter-of-intent and officially became a Jayhawk. No big speech. No bands, live TV coverage or props.

Just the way the Wiggins family wanted it.

And just like that, Lawrence, Kan., became more of focal point for the upcoming college basketball season.

"I'm looking forward to getting there and just doing my thing," Wiggins said.

The six-foot-eight Toronto native chose Kansas over Kentucky, North Carolina and Florida State. Wiggins said there wasn't one particular selling point.

"I just followed my heart," he said.

His addition adds to one of the top recruiting classes in the country.

Despite the loss of Ben McLemore to the NBA draft, four of Kansas' five recruits are considered to be in the top 50 nationally, including guards Conner Frankamp and Wayne Selden, forward Brannen Greene and centre Joel Embiid. Kentucky already had eight



Andrew Wiggins on Tuesday in Huntington, W.Va. THE ASSOCIATED PRESS

signees in what is considered to be its greatest recruiting class ever.

Tuesday's brief ceremony ended the frenzied pursuit of Wiggins, who averaged 23.4 points and 11.2 rebounds per game this season.

Rather than turn his announcement into a spectacle, Wiggins wanted a private signing ceremony where he attends classes at St. Joseph's Central Catholic High School in Huntington, W.Va.

"I didn't really want to open it up to the public," he said. "I wanted people who appreciated me and people I appreciate to be here watching me."

THE ASSOCIATED PRESS

NHL PLAYOFFS CONFERENCE SEMIFINALS

(Best-of-7 series; All times Eastern)

EASTERN CONFERENCE

PITTSBURGH (1) VS. OTTAWA (7)

(Pittsburgh leads 1-0)

Tuesday's result

Pittsburgh 4 Ottawa 1

Friday's game

Ottawa at Pittsburgh, 7:30 p.m.

Sunday's game

Pittsburgh at Ottawa, 7:30 p.m.

BOSTON (4) VS. N.Y. RANGERS (6)

Thursday's game

NY Rangers at Boston, 7:30 p.m.

Sunday's game

NY Rangers at Boston, 3 p.m.

Tuesday, May 21

Boston at NY Rangers, 7:30 p.m.

WESTERN CONFERENCE

CHICAGO (1) VS. DETROIT (7)

Wednesday's game

Detroit at Chicago, 8 p.m.

Saturday's game

Detroit at Chicago, 6 p.m.

Monday, May 20

Chicago at Detroit, 7:30 p.m.

LOS ANGELES (5) VS. SAN JOSE (6)

Tuesday's result

San Jose at Los Angeles

Thursday's game

San Jose at Los Angeles, 10 p.m.

Saturday's game

Los Angeles at San Jose, 6 p.m.

SCORING LEADERS

	G	A	Pt
Krejci, Bos	5	8	13
Malkin, Phg	2	9	11
Crosby, Phg	3	6	9
Brassard, NYR	2	7	9
Lucic, Bos	2	7	9
Iginla, Phg	2	7	9
Pavelski, SJ	4	4	8
Couture, SJ	3	5	8
Zetterberg, Det	3	5	8
Chara, Bos	1	7	8
Dupuis, Phg	5	2	7

Tuesday's games not included

NBA PLAYOFFS CONFERENCE SEMIFINALS

(Best-of-7 series; All times Eastern)

EASTERN CONFERENCE

MIAMI (1) VS CHICAGO (5)

(Miami leads 3-1)

Monday's result

Miami 88 Chicago 65

Wednesday's game

Chicago at Miami, 7 p.m.

NEW YORK (2) VS INDIANA (3)

(Indiana leads 3-1)

Tuesday's result

Indiana 93 New York 82

Thursday's game

Indiana at New York, 8 p.m.

WESTERN CONFERENCE

OKLAHOMA CITY (1) VS MEMPHIS (5)

(Memphis leads 3-1)

Monday's result

Memphis 103 Oklahoma City 97 (OT)

Wednesday's game

Memphis at Oklahoma City, 9:30 p.m.

SAN ANTONIO (2) VS GOLDEN STATE (6)

(Series tied 2-2)

Tuesday's result

Golden State at San Antonio

Thursday's game

San Antonio at Golden State, 10:30 p.m.

SOCCER

MLS

Wednesday's game

All times Eastern

Los Angeles at Philadelphia, 7:30 p.m.

Saturday's games

Columbus at Toronto, 5 p.m.

Portland at Vancouver, 7 p.m.

Chicago at Philadelphia, 7:30 p.m.

New England at Houston, 8:30 p.m.

Dallas at Seattle, 10:30 p.m.

Colorado at San Jose, 10:30 p.m.

Sunday's games

Los Angeles at New York, 1 p.m.

Kansas City at D.C., 5 p.m.

Salt Lake at Chivas USA, 10:30 p.m.

MLB AMERICAN LEAGUE

EAST DIVISION

	W	L	Pct	GB
New York	24	14	.632	—
Baltimore	23	16	.590	1½
Boston	22	17	.564	2½
Tampa Bay	20	18	.526	4
Toronto	16	24	.400	9

CENTRAL DIVISION

	W	L	Pct	GB
Detroit	22	15	.595	—
Cleveland	21	17	.553	1½
Kansas City	19	16	.543	2
Minnesota	18	17	.514	3
Chicago	15	21	.417	6½

WEST DIVISION

	W	L	Pct	GB
Texas	24	14	.632	—
Oakland	20	20	.500	5
Seattle	18	20	.474	6
Los Angeles	14	24	.368	10
Houston	10	30	.250	15

Tuesday's results

Toronto 10 San Francisco 6
Tampa Bay 5 Boston 3
San Diego 3 Baltimore 2
Detroit 6 Houston 2
Seattle at N.Y. Yankees
Chicago White Sox at Minnesota
Kansas City at L.A. Angels
Texas at Oakland
Monday's results
Minnesota 10 Chicago White Sox 3
Oakland 5 Texas 1
Cleveland 1 N.Y. Yankees 0
N.Y. Yankees 7 Cleveland 0
Kansas City 11 L.A. Angels 4
Detroit 7 Houston 2

NATIONAL LEAGUE

Tuesday's results

Philadelphia 6 Cleveland 2
Cincinnati 6 Miami 2
Milwaukee at Pittsburgh
Colorado at Chicago Cubs
N.Y. Mets at St. Louis
Atlanta at Arizona
Washington at L.A. Dodgers



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2013 Volkswagen Golf GTI



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2013 Volkswagen Golf GTI

- **Type.** Two or four-door, front-wheel-drive compact hatchback
- **Engines (hp).** 2.0-litre DOHC I4, turbocharged (200hp)
- **Transmissions.** Six-speed manual with twin-clutch automated manual in (DSG)
- **Base price (incl. destination)** \$30,800

Design

Since it is Golf-based, the GTI benefits from that model's uncomplicated design and generously sized hatch opening. From that point, VW replaces the nose with a blacked-out egg-crate grille and installs a larger air intake and running lights below the bumper.



Change gears on the steering wheel.

Fuel Economy

Selecting the DSG assures you of rapid-fire shifts, in as little as four-hundredths of a second (faster than an average automatic transmission), and contributes to the GTI's estimated fuel economy of 8.7 l/100 km in the city and 6.3 on the highway, compared to 9.9/6.7 if you stick with the stick.

Engine

Drivers will enthuse over the standard 2.0-litre turbocharged four-cylinder engine that generates 200 horsepower and 207 pound-feet of torque. By comparison, base Golfs make do with a 2.5-litre five-cylinder with 170 horsepower and 177 pound-feet of torque.

Review. Competitors will struggle to outdo the solid, sporty Golf

MALCOLM GUNN
wheelbasemedia.com

The formula for producing the GTI is a simple one. Start with one standard-issue Volkswagen Golf two or four-door hatchback, drop in a spunky engine and other sporty content and watch them literally fly out of dealer showrooms.

Sounds straightforward enough, yet surprisingly few automotive brands have dared challenge Volkswagen's three-decade-long domination of the performance-infused compact-car niche. And the few that do, including Mazdaspeed3, Honda Civic Si, Mini Cooper and most recently the Ford Focus ST, have a tough fight on their hands.

The sixth-generation GTI that came to our shores for the 2010 model year is due for replacement late this year or the spring of next, and will ori-

ginate from VW's production facility in Mexico. That means if you're looking to acquire an honest-to-goodness German-manufactured GTI, this could be your final opportunity.

Of course the GTI shares the Golf's ability to stow about as much luggage as most mid-size sedans. That makes the GTI a useful as well as a sporty vehicle. The GTI further distances itself from mainstream Golfs with its well-bolstered front seats with plaid inserts, as did the very first GTI.

Gear changes can be left to the transmission to figure out or they can be controlled manually using finger-controls on the steering wheel (or by toggling the floor shifter).

The DSG also includes a launch-control program that, when the GTI is stopped, allows you to rev up the engine before the clutch is engaged. The result is an extra-quick start compared to manual-trans versions, with minimal wheelspin.

On the open road, the sport-tuned suspension, consisting of stiffer front and rear anti-sway bars, helps the GTI



The brakes deliver above average stopping power.

remain relatively flat through the turns while maximizing steering control. In addition, larger-diameter front and rear disc brake rotors deliver some serious stopping power for the 1,375-kilogram hatchback.

GTI pricing begins at \$30,800 (\$31,800 for the four-door), which includes destination charges, all the go-fast stuff plus most key comfort necessities. A convenience package featuring a power sunroof and touch-screen audio controls is

optional. Beyond that, adding a navigation system, push-button start, leather-covered seats, pivoting headlights, premium sound system and more exotic wheels will push you into the \$40,000 region.

However you choose to equip your GTI, you will be piloting a seriously competent sports machine famous for its quick reflexes and with a level of road-holding agility that other compact models of any stripe can only dream of.

Compare



1 Chevrolet Sonic RS
Base price: \$25,100



2 Mazdaspeed3
Base price: \$31,800



3 Ford Focus ST
Base price: \$31,650

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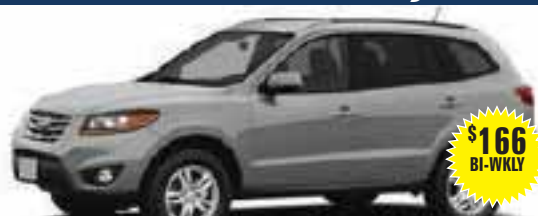
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Driving Force.

Whether it be regular or personalized, 800 are made an hour by the country's prisons

JILL
MCINTOSH
drive@metronews.ca

With more than 1.6 million new vehicles sold every year, Canadians need a lot of license plates to go on them. It's a full-time job making them, but you wouldn't want to apply for it in Ontario: they're made by prison inmates.

"Ontario license plates are manufactured at the Lindsay Correctional Facility," says Ciaran Ganley, spokesman for the Ministry of Government Services. "Most vehicle license plates appear in pairs, but other motor vehicles have a single license plate, including motorcycle, off-road, moped and trailer."

Making a plate is a five-step process, starting with the production of blanks, which are plates that don't yet have their numbers. A laminate sheet is made that includes "Ontario" at the top and a slogan at the bottom, usually "Yours to Discover."

The laminate is glued onto a coil of aluminum, and a press stamps out individual plates and cuts mounting holes into them. Some 800 are made each hour.

The blanks go to an embossing press, where workers set in the dies to stamp the letters and numbers. Regular plates go quickly,

since only one or two numbers must be changed in sequence. Personalized plates slow everything down, since the die has to be completely reset. If a pair of plates is needed, the machine stamps two blanks at once.

To colour the letters and numbers, the plate is fed into a machine that uses heat to apply a foil coating to the raised portion. Finally, the plates are put in plastic bags and visually inspected for quality. Any defective plates are destroyed, while the rest are boxed for distribution.

Ontario plates are colour-coded.

Car, motorcycle and trailer plates use blue letters on a white background. Commercial vehicle, bus and farm plates use black on white; diplomat plates are white on red; dealer plates are red on white; and green plates are for electric vehicles.

"For personalized plates, any combination of letters or numbers may be ordered, provided the combination is available

Things to note

- Until 1973, Ontario motorists got new license plates annually, stamped with the year. Renewal stickers were introduced for 1974.

- Most series plates (non-personalized) do not use G, I, O, Q or U, which could cause readability issues for law enforcement purposes.

- Ontario plates can be ordered with the French version of the province's "Yours to Discover" slogan, "Tant à découvrir."

and meets the established criteria," Ganley says. Off-limits are plates deemed obscene, derogatory, abusive, sexual, religious (except for religious titles), violent, discriminatory, or that describe drugs, alcohol, or criminal activity.

Quoted

"Ontario plates are manufactured at the Lindsay Correctional facility."

Ciaran Ganley, spokesperson for the Ministry of Government Services
On where vehicle license plates come from in Ontario.



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*Fuel consumption figure rating posted by Natural Resources Canada of 5.5 L/100 km (highway) for a 2013 Subaru Impreza equipped with continuously variable automatic transmission and a 55 L fuel tank capacity. Fuel consumption figure should only be used for vehicle comparison purposes. Actual fuel consumption will vary based on driving conditions, driver habits and vehicle load. *Ratings of "Good" are the highest rating awarded for performance in four safety tests (moderate overlap front, side, rollover and rear) conducted by the Insurance Institute for Highway Safety (IIHS) (www.iihs.org). To earn a 2013 TOP SAFETY PICK, a vehicle must receive a "Good" rating in all four of these tests. *MSRP of \$19,995 on 2013 Impreza 2.0i 4-door (DF1 BP). MSRP excludes Freight & PDI of \$1,595. Taxes, license, registration and insurance are extra. \$0 security deposit. Model shown is 2013 Impreza 2.0i Limited Package (DF1 LP) with an MSRP of \$26,895. Dealers may sell for less or may have to order or trade. Offers applicable on approved credit at participating dealers only. Vehicle shown solely for purposes of illustration, and may not be equipped exactly as shown. See your local Subaru dealer for complete program details.



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White Hatchback 70k.
Stk. #92770

Sublime green slime: Algae's time is now

Autopilot. It may cling to seaside rocks but it also eats carbon and makes a lot of bio fuel



AUTO PILOT
Mike Goetz
drive@metronews.ca

Mention algae today and one adjective invariably comes to mind: delicious.

But, seriously, down the road a bit, algae might be better known as a transportation bio-fuel, especially if Canada's National Research Council (NRC) has its way.

NRC recently teamed up with a few savvy industry partners to build a demonstration-scale "algal refinery" near Bonnyville, Alta., in the heart of oil-sands country.

People have long known about the bio-fuel potential of algae — it grows super fast, and it is comprised of a lot of natural oil (about 30 per cent by mass).

But this project is notable on two fronts: the way it is integrated into other industries and the size of its cultivation pot — 100,000 litres.

Give us your unwanted carbon

The project is officially known as the Algal Carbon Conversion Project. The pilot plant will be attached to another plant, part of the operations of Canadian Natural, an independent crude oil and natural gas producer. The plant has an impressive final emission stack. Like all plants, algae love carbon dioxide — it's what they breathe. So they love that emission stack. Previous efforts to commercialize bio-fuel from algae were evaluated on the bio-fuel alone, says Aleks Patrzykat.

"The idea here is to have an algal plant that will capture carbon dioxide from industrial emissions."

Big pots equal big volume

The algae will be grown in one of the biggest pots ever devoted to algae produc-



The demonstration scale algae refinery near Bonnyville, Alberta. HANDOUT

tion. Patrzykat says the 100,000-litre cultivation vessel should be the same large size employed by future algae bio-fuel production plants. They would just have lots of them, instead of just the one. Such a vessel full of algae would net out about 10 per cent bio-fuel,

or 10,000 litres. The rest of the biomass might be messy but still good, says Patrzykat, noting that depending on local circumstances, it could be used for cattle feed or fertilizer. For the record, Patrzykat is not sure how cattle feel about the taste of algae. Since it would be used more

as a protein supplement for cattle feed, my guess is that the algae flavour would be subtle, like a herb. The more important point, says Patrzykat, is that the bio-mass be something that can be used by the local economy, so you don't spend a lot of energy moving it around. It's bulky

stuff. Same for the carbon dioxide going into the system; CO₂ is expensive to store and transport.

Making a Dent

Usually when a new alternative fuel technology and/or fuel source comes along it's great news, but news always tempered with the reality that we use more than three trillion litres of petroleum products each and every day! Canada uses about 81 million litres a day. Excuse me for stating the obvious, but that's a lot of petroleum. How do you replace those kinds of trillions and millions of litres? Maybe you start with bio-fuel made from algae feedstock. "Say in 50 years, we have a plant in each location, where it would be viable," says Patrzykat. "That would be enough plants to take care of 20 per cent of Canadian industrial emissions... It would also give you 6.2 billion litres of fuel. If it were jet fuel, that would be enough to fly WestJet and Air Canada for a year."








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Horoscopes

Aries

March 21 - April 20

Treat life as one big party and that is exactly what it will be, to you at least. Actually it's you who is the party — wherever you go fun and laughter goes.

Taurus

April 21 - May 21

You need to develop a more detached view of possessions. What happens over the next few days will make you realize that there are many more important things in this life than dollars and cents.

Gemini

May 22 - June 21

With Mercury, your ruler, moving into your sign today, you won't lack for ideas or the energy necessary to carry them out. Don't try to change the world: just do one little thing better than everyone else.

Cancer

June 22 - July 23

You must not allow yourself to get depressed, no matter how disheartening the news may be. The key to happiness and success is your imagination: Take negative emotions and use them in positive ways.

Leo

July 24 - Aug. 23

There is a lot you can do to change people's attitudes but that does not mean you will succeed. You have a right to have your say, but others have the right to disagree.

Virgo

Aug. 24 - Sept. 23

As you think so you are, so think only positive thoughts today and watch in amazement how quickly and easily your dreams come true. Make sure important people know what you can do.

Libra

Sept. 24 - Oct. 23

Don't waste time asking friends if they approve of what you intend to do: just do it and let them take it any way they want. The time has come to be decisive. Yes, you can do it!

Scorpio

Oct. 24 - Nov. 22

You will be at your most resolute today. You won't let anyone stop you from following your star. Just make sure your aims are not too outrageous. Listen to expert advice, and maybe act on it.

Sagittarius

Nov. 23 - Dec. 21

There is no way you can avoid facing the harsh truth about a partnership or friendship that is going through choppy waters at the moment. Once that truth has been faced though you can start making positive changes.

Capricorn

Dec. 22 - Jan. 20

You may think you can push yourself beyond your usual limits with no ill effects but common sense says otherwise. If you don't listen, you may have to deal with an unexpected wellbeing issue.

Aquarius

Jan. 21 - Feb. 19

Something you have been wishing for no longer looks so unlikely and over the next few days you can take giant steps towards making it a reality. All things are possible.

Pisces

Feb. 20 - March 20

Some kind of showdown is likely today but that's good because the air needs to be cleared. Once it is done, make clear to loved ones you don't hold a grudge. **SALLY BROMPTON**

Crossword: Canada Across and Down

Across

1. ___ metal
6. Goes to the mall
11. Villain's strategies, perhaps
13. Tommy ___ (Kiefer Sutherland's grandfather who was Premier of Saskatchewan)
15. "O Canada" verse: "___ in all thy sons command."
17. Diamonds, informally
18. Granny, in Germany
19. Grand ___ National Park, Wyoming
20. Classes
21. "Jeez! I have no idea."
23. Take aback
24. Completely
25. Beach shelter
26. Retro albums, e.g.
28. Time division
29. Kinds of cars
31. Ally of "The Breakfast Club" (1985)
33. One official lang.
34. Building extension
35. Make less strong
38. Says something is so
41. The 21st, e.g.
42. Cry
43. G'days
44. Cable channel
46. Ill-considered, as a decision
48. Golden gymnast at Montreal's 1976 Olympics

- Ms. Comaneci
50. Dull
51. ___. (Periodic table figs.)
53. "Aaah!!!" (Comic book scream)
54. Word form for 'Nerve'
55. Canadian ___ and Freedoms
58. Pre-popped popcorns

59. Woeful story: 2 wds.
60. "Touched by an Angel" star Della
61. Pretty perennial

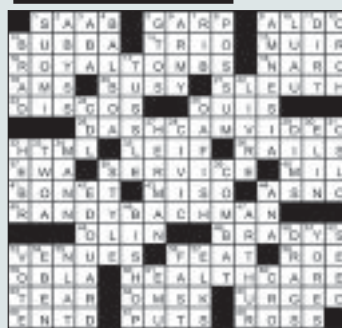
Down

1. Dead Sea ___
2. Have a little laugh
3. Is in need of Febreze
4. Rocker's li'l speakers
5. One of some in a Green Giant can
6. "Wellll...?"
7. Sci-Fi character, Jabba the ___
8. Stares
9. Secretly planned
10. Appetizing
11. Narrow groove
12. Pub's servings of Guinness

BY KELLY ANN BUCHANAN

- ness
13. Actresses Lane and Ladd
14. Medicinal plant
16. Watergate President's monogram
21. Castle's prison
22. She whom Hamlet courts
25. Moviedom's Tom
27. Ms. Ward of TV, and others
30. Narcotics-fighting agcy. in The States
32. Mr. Roth
35. The ___ Network (Canadian forecast channel)
36. Catch
37. Pro basketball players
38. Bosses
39. "The medium is the message." - Marshall ___
40. In a clever manner
41. Sidewalk sight
45. Late-'60s hit: "___ Were the Days"
47. Sir William Cornelius Van ___ (Canadian Pacific Railway bigwig in the 1800s)
49. ___ volente (God willing)
50. "I ___ differ..."
52. Jeanne d'Arc, et al.
54. Brood of pheasants
56. 'Client' suffix (Patronage)
57. Music genre

Yesterday's Crossword



Sudoku

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

Yesterday's Sudoku

3	9	4	2	6	7	1	8	5
1	6	2	3	8	5	9	4	7
8	5	7	9	4	1	2	3	6
4	1	5	7	9	2	3	6	8
9	7	3	6	5	8	4	1	2
6	2	8	4	1	3	5	7	9
2	8	6	5	3	4	7	9	1
5	3	9	1	7	6	8	2	4
7	4	1	8	2	9	6	5	3

	9		7			1	3	
2				8		6		4
5				1				
	6	3			7		4	
				3				
	8		4			2	1	
				9				7
9		2		5				8
	5	4			6		9	

Weather

TODAY

THURSDAY

FRIDAY



MAX: 22°
MIN: 10°



MAX: 23°
MIN: 10°



MAX: 18°
MIN: 12°



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Limited model shown

HWY: 5.2L/100 KM
CITY: 7.1L/100 KM*

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SE Model Shown

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CITY: 7.2L/100 KM*

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SE with Tech. shown

HWY: 5.3L/100 KM
CITY: 7.8L/100 KM*

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Example price includes Delivery and Destination of \$1,495 fees, levies, and all applicable charges (excluding GST/PST). Finance Offers exclude registration, insurance, PPSA and license fees. *Fuel consumption for 2013 Elantra Sedan L 6-Speed Manual (HWY 5.2L/100KM; City 7.1L/100KM)/Elantra Coupe GLS 6-Speed Manual (HWY 5.2L/100KM; City 7.2L/100KM)/Elantra GT L 6-Speed Manual (HWY 5.3L/100KM; City 7.8L/100KM) are based on Energuide. Actual fuel efficiency may vary based on driving conditions and the addition of certain vehicle accessories. Fuel economy figures are used for comparison purposes only. **Price of models shown: 2013 Elantra Limited/Elantra Coupe SE/Elantra GT SE Tech 6-Speed Auto is \$24,930/\$26,830/\$27,980. Prices include Delivery and Destination charges of \$1,495, fees, levies, and all applicable charges (excluding GST/PST). Finance Offers exclude registration, insurance, PPSA and license fees. †Price adjustments are calculated against the vehicle's starting price. Price adjustments of up to \$3,100 available on 2013 Elantra L 6-Speed Manual. Price adjustments applied before taxes. Offer cannot be combined or used in conjunction with any other available offers. Offer is non-transferable and cannot be assigned. No vehicle trade-in required. *Purchase, finance or lease an in-stock 2013 Accent/Elantra/Elantra Coupe/Elantra GT/Veloster/Genesis Coupe/Sonata/Sonata HEV/Santa Fe Sport/Santa Fe XL/Tucson/2012 Sonata HEV during the Double Savings Event and you will receive one \$0.99 per litre Esso Price Privileges Fuel Card (including applicable taxes). The \$0.99 per litre Esso Price Privileges Card is issued by Esso and is subject to the terms and conditions of the Esso Price Privileges Fuel Card agreement. 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Based on Energuide combined fuel consumption rating for the 2013 Accent Auto (6.3L/100km)/Elantra Auto (6.3L/100km)/Elantra Coupe Auto (6.6L/100km)/Elantra GT Auto (6.6L/100km)/Veloster 1.6L Auto (6.3L/100km)/Genesis Coupe 2.0L Auto (8.6L/100km)/Sonata 2.4L Auto (7.3L/100km)/Sonata HEV Auto (5.2L/100km)/Tucson 2.0L Auto (8.2L/100km)/Santa Fe Sport 2.4L FWD Auto (8.6L/100km)/2012 Sonata HEV Auto (5.3L/100km) and the combined fuel consumption rating for the 2013 Santa Fe XL 3.3L FWD (9.9L/100km) as determined by the Manufacturer as shown on www.hyundaicanada.com at 15,400km/year which is the yearly average driving distance as referenced by Transport Canada's Provincial Light Vehicle Fleet Statistics, 2011, minus one full tank of fuel provided at the time of delivery of 2013 Accent (43L), Elantra (48L), Elantra Coupe (50L), Elantra GT (50L), Veloster (50L), Genesis Coupe (65L), Sonata (70L), Sonata HEV (65L), Tucson (58L), Santa Fe Sport (66L), Santa Fe XL (71L), 2012 Sonata HEV (65L), this is equivalent to \$0.99 per litre gas up to a total of 725 Litres (2013 Accent/Elantra/Elantra Coupe/Elantra GT/Veloster), 800 Litres (2013 Sonata/2013 Sonata HEV/2012 Sonata HEV) and 1,000 Litres (2013 Genesis Coupe/Tucson/Santa Fe Sport/Santa Fe XL). Actual fuel efficiency may vary based on driving conditions and the addition of certain vehicle accessories. Fuel economy figures are used for comparison purposes only. ††Offers available for a limited time, and subject to change or cancellation without notice. See dealer for complete details. Dealer may sell for less. Inventory is limited, dealer order may be required. ††Hyundai's Comprehensive Limited Warranty coverage covers most vehicle components against defects in workmanship under normal use and maintenance conditions.

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